

21.0]_30x63529] := =\$vansion_1||1703\$ (50202255529] := (**512)**[82555000] := www.0wnWn5You/Arcroom

An example of "Pre-work" for a course using PathFinder Pragmatic Inquiry[®].

Kellogg School of Management EMP 55 - Leadership and Ethics – Pre-Class Assignment Professors: David M. Messick and Ron Nahser

Leadership Challenge Inquiry

Throughout the course, you will be working on a significant ethical or leadership challenge, question, issue, threat, problem or opportunity that you and your organization is facing and upon which you can have a personal impact.

You will apply new thinking and tools acquired during the course to your challenge/question/issue via entrees in your *PathFinder* Lab Journal. We will discuss this fully at the first class; however, please take time prior to the start of class to answer the following questions and bring this work with you to class for submission and possible discussion:

The final assignment listed in the syllabus stated:

Final Inquiry Paper - Describe your ethical or leadership challenge as you now see it and your answers. Explain how your final question, answer and action differ from the baseline question, answer and action in your pre-work assignment. Identify your organizational AND personal values and show how they align (or don't) and are driving your behavior, decisions and actions. Reflect on your experience with the Pathfinder Inquiry process.



YOUR QUESTION, DILEMMA, OPPORTUNITY OR CHALLENGE:

1. As you move forward, what market need, problem, issue or opportunity do you see which your organization might address? (Why is it important to you and your organization?)

2. What ethical challenge, question, barrier, concern, problem, issue do you face in meeting this need? (Who else is your ethical Challenge/question important to, and why?)

YOUR PRELIMINARY ANSWER (Hint: Write quickly your best answer, hunch, guess, intuition.)

3. What is your answer now?

- 4. How are your beliefs, goals, purpose, values impacting your answer? (What are your values in business?)
- 5. What is the action, based on your answer, you should take?